

Louisville Metro Government Department Equity Impact Statement

Ordinance No. 19 Series 2021 requires that all Metro agencies complete an Equity Impact Statement every fiscal year. Please complete this form and submit to the Office of Equity, no later than April 9th, 2021.

Name of Department: Youth Transitional Services

Fiscal Year: FY22

Completed By: Endora Davis, Director

1. **Department Equity Vision Statement:** Youth Transitional Services is dedicated to ensuring equitable treatment of juveniles who may be served by our facility, while creating an environment that is inclusive of all people while remaining committed to furthering racial equity in our community.
2. **Department Equity Goals:**
 - a. Specific/Identified Racial Equity Goals (Utilize Racial Equity Budget Assessment Tool and Questionnaire to assist in development) under a SMART framework (Specific, Measurable, Achievable, Relevant, Time Bound)
Note: Metro agencies can have more than one equity goal, and the KPIs and goal measures from your SMART goals should be listed in Section 3 of this document
 - 1) Goal # 1: Performing and hosting quarterly training to examine the impact of race on youth in Jefferson County.
 - b. Racial Equity Toolkit analysis: See attached toolkit
3. **Equity Goal Measures and KPI's:** Based on your equity goals that you have developed in Section 2, what will be your goals and outcomes measures?
 - a. Goal #1 KPI: To conduct a minimum of at least three (3) training seminars for department staff on how our services impact race and/with youth.
4. **Prior year goal assessment: (Outcomes from the prior fiscal year)** N/A for FY22
5. **For FY23:** (Note: these inquiries are for future budget considerations and N/A for FY22)
 - a. Budget request allocated as related to equity: (Specific allocation) \$2.9 million
 - b. Budgetary savings, revenues, expenses realized from the prior year: N/A
6. **Office of Equity Notes and Recommendations:** Youth Transitional Services has experienced a number of operational impacts and budget delineations over the last couple of fiscal years. YTS remains committed to racial equity and ensuring that all youth of Louisville are protected and treated with fairness and respect. Approved.

7. This equity impact statement was reviewed by:

Endora Davis 4/19/2021
Department Director Date:

Vincent James 4/20/2021
Agency Chief Date:

8. This equity impact statement was/was not approved by:

Kendall Boyd 4/20/2021
Chief Equity Officer Date: